

117 East Columbus Avenue Suite 100 • Bellefontaine, Oh 43311 commissioners@logancountyohio.gov (office) 937-599-7283 • (fax) 937-599-7268

Joe M. Antram • Mark A. Robinson • Michael E. Yoder

David Henry, County Administrator david.henry@logancountyohio.gov 937-292-4008 DeDe Doss, Clerk Administrator ddoss@logancountyohlo.gov 937-599-7284

Jenny Richardson, Human Resources Director Jrichardson@logancountyohio.gov 937-599-7280

Resolution No. 65-23

The Logan County Board of Commissioners met in regular open session on this date of April 4, 2023 with the full board present.

Mr. Mark Robinson moved that the following resolution be adopted:

RE: AWARD BID FOR SIGNS AND POSTS-ENGINEER

WHEREAS, bids were received on March 30, 2023 for Signs and Posts, and

WHEREAS, Three (3) bids were received from MD Solutions in the amount of \$78,807.15, Lightle Enterprises of Ohio, LLC in the amount of \$78,949.50 and M P Dory Co. in the amount of \$100,335.00, and

WHEREAS, the bids have reviewed by the Logan County Engineer and a recommendation has been made to accept the bid of MD Solutions in the amount of \$78,807.15 and enter a contract for the same.

THEREFORE, BE IT HEREBY RESOVLED by the Logan County Board of Commissioners to accept the bid of MD Solutions in the amount of \$78,807.15 and enter a contract for the same.

Mr. Michael E. Yoder seconded the motion.

Roll call resulted as follows:

Mr. Jee Antram, President

Mr. Michael E. Yoder, Vice President

Mr Mark Robinson, Member

I, De Doss, Clerk/Administrator, hereby certify this to be a true copy of the proceedings as taken from the minutes of the meeting of the Logan County Commissioners on this date of April 4, 2023.

De De Doss, Administrative Clerk

OFFICE OF THE LOGAN COUNTY ENGINEER P.O. BOX 427 1991 COUNTY ROAD 13 BELLEFONTAINE, OH 43311

www.lceo.us



SCOTT C. COLEMAN, P.E., P.S. LOGAN COUNTY ENGINEER

Telephone: (937) 592-2791 Fax: (937) 599-2658

March 31, 2023

The Honorable Board of Logan County Commissioners 117 E. Columbus Avenue, Suite 100 Bellefontaine, OH 43311

Re:

Signs and Posts Bid

March 30, 2023 at 10:00AM

APPROVED BY THE BOARD OF LOGAN COUNTY COMMISSIONERS

MOTION DR

PER RESOLUTION#

Gentlemen:

I have reviewed the responsive bids received on the above item and the bid tabulation is listed below.

Company	Bid
MDSolutions	\$78,807.15
Lightle Enterprises of Ohio; LLC.	\$78,949.50
M P Dory Co	\$100,335.00

Therefore, we recommend that your honorable board adopt a resolution awarding the bid to MDSolutions 8225 Estates Pkwy, Plain City Ohio 43064 in the amount of seventy-eight thousand eight hundred seven dollars and fifteen cents (\$78,807.15) and enter into a contract for the bid amount.

In accordance with ORC 9.24, we have checked the Auditor of State's Unresolved Findings for Recovery Database and SAMS (the federal system for awards management). MDSolutions was not listed and we have retained the certified search confirmation pages in the project file.

This will be paid from Auto and Gas Funds and Federal Aid Funds.

Respectfully submitted,

Scott C. Coleman, P.E.,

Logan County Engineer

SCC/wtb

General Info

Total:

\$78,807.15

Number

2023 Logan County, Ohio - Sign Upgrade

Deadline

03/30/2023 10:00 AM EDT

Vendor

MDSolutions

Submitted

03/29/2023 10:23 AM EDT

Signed by

Neil Louy

Opened

03/30/2023 10:08 AM EDT By tbumgardner@lceo.us

Description

PID # 117844 2023 Logan County, Ohio - Sign Upgrade Estimate - \$65,924 DBE Goal - 0%

Allows zero unit prices and labor

Yes

Allows negative unit prices and labor

Yes

ATTACHMENT LIST

117844 FEDERAL BID DOC TEMPLATE 1-5-21 (1).pdf (693 KB)

117844 Notice to Bidders.pdf (387 KB)

117844 General Notes.pdf (98.9 KB)

ADDENDUM

Addendum Acknowledgement: (Click "+" to add additional fields) (Type "N/A" if not applicable)

Addendum Number: *

N/A

Addendum Date: *

N/A

AFFIDAVIT - CAMPAIGN CONTRIBUTIONS

Ohio Revised Code Section 3517.13(I) requires that no agency or department of this state or any political subdivision shall award any contract, other than one let by competitive bidding or a contract incidental to such contract or which is by force account, for the purchase of goods costing more than five hundred dollars or services costing more than five hundred dollars to any individual, partnership, association, including, without limitation, a professional association organized under Chapter 1785 of the ORC, estate. or trust if the individual has made or the individual's spouse has made, or any partner, shareholder, administrator, executor, or trustee or the spouse of any of them has made, as an individual, within the two previous calendar years, one or more contributions totaling in excess of one thousand dollars to the holder of the public office having ultimate responsibility for the award of the contract or to the public officer's campaign committee. Furthermore, Ohio Revised Code Section 3517.13(J) requires that no agency or department of this state or any political subdivision shall award any contract, other than one let by competitive bidding or a contract incidental to such contract or which is by force account, for the purchase of goods costing more than five hundred dollars or services costing more than five hundred dollars to a corporation or business trust, except a professional association organized under Chapter 1785 of the ORC. if an owner of more than twenty per cent of the corporation or business trust or the spouse of that person has made, as an individual, within the two previous calendar years, taking into consideration only owners for all of that period, one or more contributions totaling in excess of one thousand dollars to the holder of a public office having ultimate responsibility for the award of the contract or to the public officer's campaign committee. Execution of this proposal on the signature portion thereof shall constitute also signature of this Campaign Contributions Affidavit,

Page 4 of 19

AFFIDAVIT - NON-COLLUSION

In accordance with Title 23 United States Code, Section 112 and Ohio Revised Code, Chapter 1331 et. seq: and Sections 2921.11 and 2921.13, the bidder hereby states, under penalty of perjury and under other such penalties as the law provides, that he or his agents or employees have not entered either directly or indirectly into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal. Execution of this proposal on the signature portion thereof shall constitute also signature of this Non-Collusion Affidavit.

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AFFIDAVIT - PERSONAL PROPERTY TAX

PERSONAL PROPERTY TAX *

N/A

Page 6 of 19

COMPETITIVE BIDDER'S PERSONAL PROPERTY TAX AFFIDAVIT - SOLE PROPRIETORSHIP

Optional: Vendor is r	not required to complete.				
STATE OF OHIO:					
: ss:					
LOGAN COUNTY:		٠			
The undersigned, bei	ing duly sworn, says that he	is or repr	esents a competitive bid	der doing business in, or with Logan	ı County,
No bid					
The business add	ress of the bidder is: *				
No bid					
Telephone: *		·			
No bid					
The undersigned f	urther says that the bidd	er at the	time of submitting h	is or its bid: *	
No bid	•	*	•		
Delinquent Prope apply):	erty Taxes As Follows (cl	ick "+" t	o create additional en	tries. Type "N/A" if this section	does not
YEAR: *	AMOUNT: *	•	PENALTY: *	INTEREST: *	
No bid	No bid		No bid	No bid	
Signature: *	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	As makengan . Ange	* * ** 2 2 2	**	-
No bid					
Title: *			•		
No bid					

Page 7 of 19 03/31/2023

COMPETITIVE BIDDER'S PERSONAL PROPERTY TAX AFFIDAVIT - SOLE PROPRIETORSHIP DBA

Optional: Vendor is not requ	uired to complete.			
STATE OF OHIO:				
: ss:				
LOGAN COUNTY:		æ,		
The undersigned, being duly Ohio, and that:	y sworn, says that he is o	or represents a competitive	bidder doing business in,	or with Logan County,
No bid		•		
of: *				
No bid				
The business address o	f the bidder is: *	•		
No bid				
Telephone: *				
No bid		•		
The undersigned further	says that the bidder	at the time of submitting	g his or its bid: *	
No bid				
Delinquent Property Ta	axes As Follows (click	"+" to create additional	entries. Type "N/A" if	this section does not
YEAR: *	AMOUNT: *	PENALTY: *	INTEREST:	*
No bid	No bid	No bid	No bid	
Signature: *	IIC I	<i>.</i> 		
No bid				
Title: *		S.		
No bid				

COMPETITIVE BIDDER'S PERSONAL PROPERTY TAX AFFIDAVIT - PARTNERSHIP

Cational Mandania and annula	d to		
Optional: Vendor is not require	a to complete.		
STATE OF OHIO:			
: ss:	•		
LOGAN COUNTY:			
	•		
The undersigned, being duly so Ohio, and that:	worn, says that he is or rep	resents a competitive bidder do	ing business in, or with Logan County,
No bid			
known as: *			
No bid			
The business address of the	ne bidder is: *		
No bid			
Telephone: *			
No bid			
The understand further of	wa that the hidder of the	time of automitting bis or i	للا والدارة والمارة
No bid	lys that the bluder at the	e time of submitting his or i	is blu.
NO DIG			
5 (fam. 4 5 and 4 7 and	a A a Fallonia /allafallafalla		
apply):	s As Follows (click "+" 1	to create additional entries.	Type "N/A" if this section does not
YEAR: *	AMOUNT: *	PENALTY: *	INTEREST: *
No bid	No bid	No bid	No bid
Signature: *			
No bid			
Title: *			
No bid	2		

COMPETITIVE BIDDER'S PERSONAL PROPERTY TAX AFFIDAVIT - CORPORATION

Optional: Vendor is no	ot required to complete.	-			
STATE OF OHIO:					
: ss:					
LOGAN COUNTY :		٠			
The undersigned, beir Ohio, and that:	ng duly sworn, says that he i	s or repre	esents a competitive bio	lder doing business in, or with Logan (County,
✓ He is a duly auth	norized officer of the corp	ooration			
*					
named: *					
Nirmal Bajoria					
The business addre	ess of the bidder is: *				
MDSolutions		2			
Telephone: *					
(614) 873-2222					
	arther says that the bidde any definquient personal tax		_	is or its bid: *	
Delinquent Proper apply):	rty Taxes As Follows (cli	ck "+" to	o create additional e	ntries. Type "N/A" if this section o	loes not
YEAR: *	AMOUNT: *	.0	PENALTY: *	INTEREST: *	
2022	\$.00		\$.00	\$.00	
Signature: *					
Nirmal Bajoria		S.			
Title: *					
Director					
		ir.			

BIDDER INFORMATION

Company * MDSolutions			
Submitted by * Neil Louy			
Street, Post Office, City, State and Zip: * 8225 Estates Pkwy, Plain City, OH 43064-8408			
E-Mail * neil@md-signs.com			
Telephone * (614) 873-2222			
Federal Tax ID# * 311804276			

Item Code	Description	Quantity	Units	Unit Price	Extension
130	18X24WWB- H18"xW24" White with Black Border Blank-EA	150,0000	each	\$17.49	\$2,623.50
140	24X24WWB- H24"xW24" White with Black Border Blank-EA	50.0000	each	\$23.32	\$1,166.00
150	48X30WWB- H48"xW30" White with Black Border Blank-EA	25.0000	each	\$58.00	\$1,450.00
160	30X30YWB- H30"xW30" Yellow with Black Border Blank-EA	100.0000	each	\$36.44	\$3,644.00
170	36X36OWB- H36"xW36" Orange with Black Border Blank-EA	50.0000	each	\$52.43	\$2,621.50
180	24X24GWW- H24"xW24" Green with White Border Blank-EA	25.0000	each	\$23.62	\$590.50
190	T-3'PRY- 3' Post Reflector (Yellow)-EA	100.0000	each	\$4.37	\$ 43 7 .00
200	T8X24GREEN- H8"xW24" Green with no Border Blank (Double Sided)-EA	100.0000	each	\$9.63	\$963.00

Total: \$13,495.50

Item Code	Description	Quantity	Units	Unit Price	Extension
210	R2-1-H30"xW24" Speed Limit Signs (Black on White)-EA	25.0000	each	\$29,15	\$728.75
220	W8-H17F-H30"xW30" High Water Flip Signs (Black on Yellow)-EA	25.0000	each	\$89.00	\$2,225.00

Total: \$2,953.75

POSTS: Rib-Bak U-Channel Sign Posts

\$26,550.00

Item Code	Description	Quantity	Units	Unit Price	Extension
110	T-103G (10 Ft 3 Lb Galvanized Steel Post)	500,0000	each	\$35.95	\$17,975.00
120	T-7FTG (7 FT 2 LB Galvanized Steel Post)	500.0000	each	\$17.15	\$8,575.00
					Total: \$26,550.00

Item Code	Description	Quantity	Units	Unit Price	Extension
10	HD302R-12"-SA-SO-Round Red Solar Powered Flashing Beacon-EA	4	each	\$1,333.16	\$5,332.64
20	HD302Y-12"-SA-SO-Round Yellow Solar Powered Flashing Beacon-EA	6	each	\$1,249.21	\$7,495.26
30	SKU# LSBL6 (TypeB High Intensity Solar Powered Barricade Light-Yellow)	50	each	\$86.40	\$4,320.00
40	BA90F (U-Channel Bracket 5 1/2" Flat 90 Degrees)	50	each	\$5.00	\$250.00
50	Brite Max Multi-View Post Reflectors Yellow (Product # BA080(H)(YE)(0536))	200	each	\$9.15	\$1,830.00
60	TAB 2 1/2"-2 1/2"x5/16"-18 TPI Aluminum Hex Tap Bolt (Full Thread)-EA	10,000	each	\$0.40	\$4,000.00
70	TANW5/16"- 5/16" Nylon Flat Washer- EA	10,000	each	\$0.09	\$900.00
80	TAN5/16"- 5/16" TPI Aluminum Hex Nut- EA	20,000	each	\$0.06	\$1,200.00
90	TSBN (Bolt)- 1 1/4"x5/16"-18 TPI Steel Hex Tap Bolt Zinc Coated Fill Threaed-EA	6,000	each	\$0.10	\$600.00
100	TSBN (Nut)- 5/16"-18 TPI Steel Hex Nut Zinc Coated- EA	6,000	each	\$0.03	\$180.00
230	Guardrail Reflector Amber 2-way Steel (Product # Tapco #3113-00009)	1,000	each	\$8.15	\$8,150.00
240	Shur-Tite 3" Barrier Wall Reflectors (Product # BG-3WALL50-1W)	1,000	each	\$1.55	\$1,550.00
				To	tal: \$35,807.90

REQUIRED DOCUMENTS LIST

Name	Omission Terms	Submitted File
Paper Bid Bond, Certifled Check, Cashier's Check Please upload a copy of your paper bid bond here.	I have electronically verified my bid bond in the "Bid Bond" section above.	scan0001.pdf
Certificate of Compliance with Affirmative Action Program Issued by the State EEO Coordinator dated prior to the date fixed for the opening of bid	I will furnish prior to contract award	MDSolutions (adopted) State of Ohio Affirmative Action.pdf
Ohio workers' compensation certificate of coverage Submitted prior to contract execution	. I will furnish prior to contract award	scan0002.pdf

3 Required Documents

BID GUARANTY

As specified in the Ohio Revised Code 153.54, a bidder must submit a bid guaranty in the form of either:
(1) a paper contract bond for the full amount (100%) of the bid, or
(2) a certified check, cashier's check, or letter of credit in the amount of 10% of the bid.
(3) an electronic bid bond for 10% of the bid.
221
Bond Percentage
10.00%
Guarantee Method *
Paper Bid Bond, Certified Check, Cashier's Check, Letter of Credit, or Paper Contract Bond
✓I understand that in addition to the project Owner, ODOT shall be named as an obligee.
*
☑ understand that original, wet-ink bid guaranty documents will be recieved "within 3-days post bid deadline." *
Paper Bid Bond, Certified Check, Cashier's Check, Letter of Credit, or Paper Contract Bond
Confirmation *
I have provided a Cashier's Check for 10.00% of the bid total amount and have uploaded a copy in the Required Documents List at the bottom of this solicitation.
Legione con the contract of th

ODOT - LPA TEMPLATE COMPLIANCE and BIDDERS CERTIFICATION:

ODOT - LPA TEMPLATE COMPLIANCE:

The bidder hereby certifies that he (1) has, has not, participated in a previous contract or subcontract subject to the equal opportunity clause, as required by Executive Orders 10925, 11114, or 11246,

(1) The Bidder must indicate the appropriate "has or has not" from above *

HAS NOT

and that he (2) has, has not, filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under the applicable filing requirements.

(2) The Bidder must indicate the appropriate "has or has not" from above* *

HAS NOT

All Bidders shall submit a DBE Utilization Plan at the time of bid setting forth specific information demonstrating how the Bidder will achieve the DBE goal. By submitting a DBE Utilization Plan, the Bidder is affirming that they will be using the DBE firms identified in the Utilization Plan to meet the DBE contract goal. The DBE Utilization Plan shall be submitted with Formstack at time of bid submission. Any bids received without electronic submission of the DBE Utilization Plan at or before bid time, will be deemed unresponsive. Bidders shall submit their DBE Utilization Plans via: https://odot.formstack.com/forms/dbe_copy. This file contains the current list of certified DBEs and is updated regularly. The DBE Utilization Plan must be filled out completely and submitted prior to bid opening.

DBE Utilization Plan submission is completed: *

NO

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree to all the required contract provisions and documents outlined within the ODOT - LPA Template, final plans, wage rates, utility notes, proposal notes, and bidders notices each furnished in their entirety within the attachment list above.

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby agrees to furnish all labor, materials, and equipment for the (project listed in the general info section) and perform all work incident thereto in accordance with the plans and specifications thereof and subject to the satisfaction and acceptance by the County Engineer at the unit prices provided on the proceeding pages.

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby agrees to enter into a contract

within ten (10) days; to complete the said improvement and will furnish the required bond for the payment of all bills for damages, labor, and material arising from the construction of said improvement.

Signature of Authorized Officer: *
Nirmal Bajorla
Date:// *
03/29/23
Title: *
Director



Terms and Conditions (Remitter and Payee):

- * Please keep this copy for your record of the transaction
- * The laws of a specific state will consider these funds to be "abandoned" if the Cashier's Check is not cashed by a certain time
 - Please cash/deposit this Cashier's Check as soon as possible to prevent this from occurring
 - In most cases, the funds will be considered "abandoned" before the "Void After" Date
- * Placing a Stop Payment on a Cashier's Check
 - Stop Payment can only be placed if the Cashier's Check is lost, stolen, or destroyed
 - We may not re-issue or refund the funds after the stop payment has been placed until 90 days after the original check was issued
- * Please visit a Chase branch to report a lost, stolen, or destroyed Cashier's Check or for any other information about this item

FOR YOUR PROTECTION SAVE THIS COPY **CASHIER'S CHECK**

Customer Copy

9027229076

03/28/2023 Void after 7 years

Remitter:

MDSOLUTIONS INC

\$** 7.880.72 **

1. **2**.

Pay To The

LOGAN COUNTY COMMISSIONERS

Order Of:

& ODOT

Note: For information only. Comment has no effect on bank's payment.

Note: For information only. Comment has no effect on bank's payment,

DIEWER JPMORGAN CHASE BANK, N.A. NON NEGOTIABLE

Rebecca Griffin, Chief Administrative Officer

JPMorgan Chase Bank, N.A.

Columbus, OH

282111107 NEW DUZ1 8810004306 03/28/2023 Remitters MDSOLUTIONS INC LOGAN COUNTY COMMISSIONERS Pay To The Order Of: **TOGO &** Pay: SEVEN THOUSAND EIGHT HUNDRED EIGHTY DOLLARS AND 72 CENTS \$** 7.880.72 ** JPMORGAN CHASE BANK, N.A. Do not write outside this box

State of Ohio Affirmative Action Program

The purpose of the Affirmative Action sample is to provide an acceptable program which addresses employment and the effective utilization of economically disadvantaged persons. This program is not to impose numerical minimums or standards, however, adopting this program demonstrates a good faith effort to improve the equality of all citizens of the State of Ohio.

EEO Recruitment Strategies

Strategy: MDSOLUTIONS INC. will make a good faith effort to recruit a diverse group of employees and provide equal opportunity for minorities, women and disabled persons to become competitive in state contracting opportunities. MDSOLUTIONS INC, will advertise positions in media outlets that will provide information and access to the underserved populations.

EEO Selection Strategies

Strategy: MDSOLUTIONS INC. will utilize procedures, processes and techniques that are fair and do not have an adverse impact on minorities, women or disabled persons. Perspective employees will not be excluded from the hiring process due to race, color, religion, sex (including sexual harassment), national origin, disability, age (40 years old or more), military status, and veteran status.

ESO Blacement/Opinionation

Strategy: MDSOLUTIONS INC. will provide newly hired employees with basic employment information during the first couple weeks on the job. New employee position descriptions, fringe benefits information, policies, procedures, and EEO are a few of the topics, which should be covered. Employees will not be denied fringe benefits and or opportunities for promotion based on race, color, religion, sex, national origin, disability, age (40 years old or more), military status and veteran status.

EEO Performance Evaluation

Strategy: MDSOLUTIONS INC. will evaluate the performance of their employees on an annual basis. It should provide the necessary supervisory feedback to identify areas to be improved as well as to reinforce those activities that meet or exceed standards. Performance appraisal will be evaluated without regard to race, color, religion, sex, national origin, disability, age (40 years old or more), military status and veteran status.

EEO Training Strategies

Strategy: MDSOLUTIONS INC. will attempt to diversify workforce by utilizing training and apprenticeship programs with diverse participants, Training and apprenticeship programs can increase the number of qualified minorities, women, disabled persons and veterans available for job placement.

Elefo Disciplina Strategic

Strategy: MDSOLUTIONS INC, will set clear disciplinary standards and warn of consequences for non-compliance, Discipline will be designed to rehabilitate employees who choose to correct their behavior as well as justify the termination of those who do not. The employer will not mistreat or unfairly discipline an employee based on race, color, religion, sex, national origin, disability, age (40 years old or more), military status and veteran status.

EEO Salvalishion Subtractor Externel pagers

Strategy: MDSOLUTIONS INC. will conduct exit interviews as a problem-solving tool in an attempt to reveal employee turnover. Exit interviews can provide the organization with information about how to correct the causes of discontent and reduce the costly problem of employee turnover.

EEO Monitoring Strategies

Strategy: MDSOLUTIONS INC. will ensure Human Resources managers and supervisors understand this plan and hold managers and supervisors accountable for the effective of this plan.

Minimity Euramess Enterprise Subartation Strategies

Strategy: MDSOLUTIONS INC, will make a good faith effort to solicit business from certified minority owned businesses (MBE). MDSOLUTIONS INC, will utilize the State of Ohio, Equal Opportunity Division's webpage to access certified MBEs. http://das.ohio.gov/Eod/MBESearch/index.asp



Bureau of Workers' hio Bureau of Work

30 W. Spring St. Columbus, OH 43215

Certificate of Ohio Workers' Compensation

This certifies that the employer listed below participates in the Ohio State Insurance Fund as required by law. Therefore, the employer is entitled to the rights and benefits of the fund for the period specified. This certificate is only valid if premiums and assessments, including installments, are paid by the applicable due date. To verify coverage, visit www.bwc.ohio.gov, or call 1-800-644-6292.

This certificate must be conspicuously posted.

Policy number and employer 01385719

MD SOLUTIONS INC 8225 ESTATES PKWY PLAIN CITY OH 43064-8408

www.bwc.ohio.gov Issued by: BWC



Period Specified Below 07/01/2022 to 07/01/2023

Stephanie McCloud

Administrator/CEO

You can reproduce this certificate as needed.

Ohio Bureau of Workers' Compensation

Required Posting

Section 4123.54 of the Ohio Revised Code requires notice of rebuttable presumption. Rebuttable presumption means an employee may dispute or prove untrue the presumption (or belief) that alcohol, marihuana or a controlled substance not prescribed by the employee's physician is the proximate cause (main reason) of the work-related injury.

The burden of proof is on the employee to prove the presence of alcohol, marihuana or a controlled substance was not the proximate cause of the work-related injury. An employee who tests positive or refuses to submit to chemical testing may be disqualified for compensation and benefits under the Workers' Compensation Act.



Bureau of Workers' Compensation

You must post this language with the Certificate of Ohio Workers' Compensation.